



HPCA

Healthcare Project+ Change Association

**We help health and care deliver projects and change to
improve services for all**



Build your skills and knowledge with ICS Membership



INTRODUCTION & MISSION

BUILDING HEALTHCARE CAPABILITY TOGETHER

Everyone gets involved in projects and change, from leadership decision makers such as the Executive Sponsor and Clinical Lead, project and change professionals, to the accidental project manager, and all of them need the knowledge and skills to deliver their roles effectively.

We are a professional not for profit association supporting the development of project and change capacity and capability in health and care, through education, training, standards of best practice, and community networks.

We can help you build the skills you need at all levels and develop an effective ICS approach to managing complex projects and change in your area of responsibility.



KEY BENEFITS OF ICS MEMBERSHIP

Investing in HPCA ICS Membership aligns closely with the financial and strategic objectives of Integrated Care Systems (ICS).

The membership provides quantifiable benefits through enhanced financial stability, capability, staff retention, operational efficiencies, and improved patient outcomes.



Strategic Leadership & Efficiency Gains

- Senior Leadership Support
- Financial Collaboration



Comprehensive System Integration

- Multi-disciplinary Collaboration
- Whole-System Coverage



Robust Project & Change Innovation

- PMO, Project & Change Management Networks
- Knowledge Sharing



Targeted Workforce Development

- Career Development & Staff Skill Enhancement
- Strategic Workforce Planning



Financial Justification & Risk Mitigation

- Cost Reduction & Risk Management
- Sustainability & Strategic Benefits



HPCA ICS Membership

- Covers whole health & care sector within the ICS
- Maximum sector wide delivery improvement collaboration, cost efficiency & consistency

MEMBERSHIP DETAILS

KEY BENEFITS VIA OUR HPCA HUB PLATFORM

HPCA ICS Membership helps your organisation improve service efficiency and deliver benefits for patients and the population. With our Extensive Library of benefits in one place:

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|--|--|--|---|
|  <p>Education & Training For All Staff</p> <ul style="list-style-type: none"> • Capability Frameworks • Learning Prospectus • Competence Self-Assessment • Academy (Online) • EDI: Talent Time-Banking • Leadership Programmes • Apprenticeship Programmes • Professional CPD • SRO, Change Management & Benefits Management training |  <p>Frameworks, Toolkits & Guidance</p> <ul style="list-style-type: none"> • APM Body of Knowledge • Project Standards • Best Practice Guides • IPA Guidance • P3M3 Maturity Models • P3M3 Self-assessments • Toolkits • Templates • Leadership Handbooks |  <p>Workforce Development & Talent Management</p> <ul style="list-style-type: none"> • Workforce Policies • Resource Management • Interim Resource – IMAS • ED&I Strategy • Talent Management • Career Pathways & Job Families • Health Career Guidance • Workforce registration • Workforce planning |  <p>Community Networks & SIGs</p> <p>Community Groups</p> <ul style="list-style-type: none"> • Change • ED&I • PMO • Benefits • Regional Networks • Community Platform • Masterclasses • LinkedIn Group • SRO Network • ICS Network |
|  <p>Leadership Roles Specific Guidance</p> <p>Resources & Guidance</p> <ul style="list-style-type: none"> • SRO • Non-Exec Director • Exec Sponsor • Investment Decision Maker • Accredited training • Development courses • Networks & Workshops • Capability Development Guide |  <p>Project Types & Methodologies</p> <ul style="list-style-type: none"> • Project • Programme • Portfolio • PMO • Change • Quality • Service & Efficiency • Continuous Improvement |  <p>Corporate Partner Memberships & Benefits</p> <ul style="list-style-type: none"> • 25% discount first time member for APM • 1 House of PMO • Individual License per Trust under the ICS • Professional Body Discounts • Conference & Event Discounts |  <p>Priority Programmes</p> <p>OneNHS Finance EVO Partnership;</p> <ul style="list-style-type: none"> • Resources & Webinars • Maturity Assessment • Readiness checklist • Toolkits <p>ICS PMO Programme</p> <ul style="list-style-type: none"> • System Complexity Resources & Toolkits • Capability & Standards <p>Recovery Support Programme</p> |
|  <p>Exclusive Webinars, Events & Masterclasses</p> <ul style="list-style-type: none"> • Exclusive Webinars Programme • Client focused Events • HPCA Conference recordings • Masterclasses • Supporting materials |  <p>Government & Public Sector IPA & Treasury</p> <p>Government Insights Infrastructure Projects Authority</p> <ul style="list-style-type: none"> • Standards, frameworks & toolkits • Skills Levels Accreditation • P3 Maturity Assessment • Gateway Guidance |  <p>Organisational Accreditation Awards</p> <ul style="list-style-type: none"> • Workforce Retention benefits guide • Maturity Evaluation • Accreditation Certification & Badges • Bronze, Silver, Gold & Platinum levels • APM Accreditation guidance |  <p>Research, Insights & Innovations</p> <ul style="list-style-type: none"> • Research & articles • Blogs & podcasts • Social Media updates • Curated insights • YouTube On-Demand recordings |
|  | <p>Treasury Guidance</p> <ul style="list-style-type: none"> • Handbooks • Assessments • Toolkits • Assurance Guidance | |  <p>Implementation Guidance & Benefits Reports</p> <ul style="list-style-type: none"> • Guidance • Communications • Support • Dashboards & Insights • Annual Benefits Report |

ICS MEMBERSHIP TIER & PRICING



Save 10%
with
Multiyear
Membership

YOUR PATH TO SUCCESS

ICS Membership provides benefits to all staff across all providers within the ICS landscape; including Trusts, Primary Care, Social Care & Voluntary and Community Sector.

ICS

ICS membership applies to all staff working in all of the organisations that make up the ICS footprint enabling trust and relationship building to embed consistent standards, processes & capability development.

- House of PMO Individual Memberships*
- Maturity Accreditation Award
- Free SRO Essentials Training course*
- Free Change Management course*
- Free Benefits Management course*
- Access to the HPCA ICS Network
- Additional ICS Implementation Guidance
- Free Jobs Posting

*Subject to availability

Membership Costs:

Pricing is determined by bands A-E (based on ICS staff numbers).

Average cost 45p per staff member.

Cost covers all organisations and staff within the ICS Geography.

ICS membership offers more value than Individual Trust membership and sharing the costs ensure it is affordable for all.

| | |
|---------|---------|
| Band A* | £7,500 |
| Band B* | £12,500 |
| Band C | £18,500 |
| Band D | £19,500 |
| Band E | £24,500 |

*Special discount for small & very small ICSs

READY TO BECOME AN ICS MEMBER?

customerquery@hpc.a.uk

CONTACT & NEXT STEPS



READY TO BECOME AN ICS MEMBER?

customerquery@hpca.uk



WEBSITE

www.hpca.uk



EMAIL YOUR ENQUIRY

customerquery@hpca.uk



ARRANGE A MEETING WITH OUR CEO

[Jo Stanford's Diary](#)

Join Us Today and Lead the Way to a Sustainable Health and Care Tomorrow

ICS MEMBERSHIP



ROAD MAP

READY TO BECOME A MEMBER?

Make sure you've ticked off all the steps to become a ICS HPCA Member and kick start the continued development of your workforce!

- 1 Take a look through our handy ICS Membership guide
- 2 Raise a Purchase Order & sign the contract for ICS Level
- 3 Send your PO over to our team to process
- 4 Receive our invoice and process it, simple!
- 5 Receive our comms and roll out strategy

Decide on a head of profession for each trust to lead the roll out!

